



Waste Connections US, Inc 3 Waterway Square Place Suite 110 The Woodlands, TX 77380 +1 (832) 4422200
Matthew Bateman 1458 W. King St. York, PA 17404

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Matthew Bateman	Waste Connections US, Inc	316428	07/20/2020	07/26/2020	07/31/2020	

	Gross Pay	Earnings or Deductions	Employee Taxes	Deductions	Net Pay
Current	1,501.47	134.62	347.64	21.67	997.54
YTD	34,109.53	3,367.22	7,010.04	173.36	23,558.91

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Bonus - Performance	07/20/2020 - 07/26/2020	0	0	50.00	1,050.00	OASDI	84.80	1,906.47
CV19 Bonus			0	951.73		Medicare	19.83	445.87
Extra Work			0	36.67		Federal Withholding	185.47	3,376.69
Holiday Pay			0	422.40		State Tax - PA	41.96	943.79
Overtime	07/20/2020 - 07/26/2020	27.31666	27.07	739.47	10,082.49	SUI-Employee Paid - PA	0.91	20.47
PTO			0	1,170.24		City Tax - EMANC	13.67	288.75
Regular	07/20/2020 - 07/26/2020	40	17.8	712.00	20,396.00	PA LST - EMANC	1.00	28.00
Earnings				1,501.47	34,109.53	Employee Taxes	347.64	7,010.04

Earnings or Deductions			Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental		296.52	Employee Life	9.60	76.80
Flexible Spending - Health Care	25.00	200.00	LTD Optional	3.42	27.36
Medical	109.62	2,870.70	Short Term Disability	3.90	31.20
Earnings or Deductions	134.62	3,367.22	Spouse Life	4.75	38.00
			Deductions	21.67	173.36

Employer Paid Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Long Term Disability ER	1.72	13.76	OASDI - Taxable Wages	1,367.76	30,749.59
Medical ER	320.54	10,248.01	Medicare - Taxable Wages	1,367.76	30,749.59
Short Term Disability - ER	3.19	25.52	Federal Withholding - Taxable Wages	1,367.76	30,749.59
Employer Paid Benefits	325.45	10,287.29			

	Federal	State	Absence Plans		
Description	Accrued	Reduced	Available		
Marital Status	Single		PTO	3.077	0
Allowances	1	0			44.31
Additional Withholding	0				

Payment Information					
Bank	Account Name	Account Number	USD Amount	Amount	
Checking	American Express	*****0377	60.00	USD	
Checking	Citizens Bank	*****9248	937.54	USD	



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Matthew Bateman 1458 W. King St. York, PA 17404

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Matthew Bateman	Waste Connections US, Inc	316428	07/27/2020	08/02/2020	08/07/2020	

	Gross Pay	Earnings or Deductions	Employee Taxes	Deductions	Net Pay
Current	1,661.55	134.62	401.72	21.67	1,103.54
YTD	35,771.08	3,501.84	7,411.76	195.03	24,662.45

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Bonus - Performance	07/27/2020 - 08/02/2020	0	0	50.00	1,100.00	OASDI	94.73	2,001.20
CV19 Bonus			0	951.73		Medicare	22.15	468.02
Extra Work		0		36.67		Federal Withholding	220.70	3,597.39
Holiday Pay		0		422.40		State Tax - PA	46.88	990.67
Overtime		0		10,082.49		SUI-Employee Paid - PA	0.99	21.46
PTO	07/27/2020 - 08/02/2020	40	24.38	975.20	2,145.44	City Tax - EMANC	15.27	304.02
Regular	07/27/2020 - 08/02/2020	35.75	17.8	636.35	21,032.35	PA LST - EMANC	1.00	29.00
Earnings				1,661.55	35,771.08	Employee Taxes	401.72	7,411.76

Earnings or Deductions			Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental		296.52	Employee Life	9.60	86.40
Flexible Spending - Health Care	25.00	225.00	LTD Optional	3.42	30.78
Medical	109.62	2,980.32	Short Term Disability	3.90	35.10
Earnings or Deductions	134.62	3,501.84	Spouse Life	4.75	42.75
			Deductions	21.67	195.03

Employer Paid Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Long Term Disability ER	1.72	15.48	OASDI - Taxable Wages	1,527.84	32,277.43
Medical ER	320.54	10,568.55	Medicare - Taxable Wages	1,527.84	32,277.43
Short Term Disability - ER	3.19	28.71	Federal Withholding - Taxable Wages	1,527.84	32,277.43
Employer Paid Benefits	325.45	10,612.74			

	Federal	State	Absence Plans		
Description	Accrued	Reduced	Available		
Marital Status	Single		PTO	3.077	40
Allowances	1	0			7.387
Additional Withholding	0				

Payment Information					
Bank	Account Name	Account Number	USD Amount	Amount	
Checking	American Express	*****0377	60.00	USD	
Checking	Citizens Bank	*****9248	1,043.54	USD	



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Matthew Bateman 1458 W. King St. York, PA 17404

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Matthew Bateman	Waste Connections US, Inc	316428	08/03/2020	08/09/2020	08/14/2020	

	Gross Pay	Earnings or Deductions	Employee Taxes	Deductions	Net Pay
Current	1,196.32	134.62	244.56	21.67	795.47
YTD	36,967.40	3,636.46	7,656.32	216.70	25,457.92

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Bonus - Performance	08/03/2020 - 08/09/2020	0	0	50.00	1,150.00	OASDI	65.88	2,067.08
CV19 Bonus			0	951.73		Medicare	15.41	483.43
Extra Work			0	36.67		Federal Withholding	118.34	3,715.73
Holiday Pay			0	422.40		State Tax - PA	32.59	1,023.26
Overtime	08/03/2020 - 08/09/2020	15.99999	27.145	434.32	10,516.81	SUI-Employee Paid - PA	0.72	22.18
PTO			0	2,145.44		City Tax - EMANC	10.62	314.64
Regular	08/03/2020 - 08/09/2020	40	17.8	712.00	21,744.35	PA LST - EMANC	1.00	30.00
Earnings				1,196.32	36,967.40	Employee Taxes	244.56	7,656.32

Earnings or Deductions			Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental		296.52	Employee Life	9.60	96.00
Flexible Spending - Health Care	25.00	250.00	LTD Optional	3.42	34.20
Medical	109.62	3,089.94	Short Term Disability	3.90	39.00
Earnings or Deductions	134.62	3,636.46	Spouse Life	4.75	47.50
			Deductions	21.67	216.70

Employer Paid Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Long Term Disability ER	1.72	17.20	OASDI - Taxable Wages	1,062.61	33,340.04
Medical ER	320.54	10,889.09	Medicare - Taxable Wages	1,062.61	33,340.04
Short Term Disability - ER	3.19	31.90	Federal Withholding - Taxable Wages	1,062.61	33,340.04
Employer Paid Benefits	325.45	10,938.19			

	Federal	State	Absence Plans		
Bank	Account Name	Account Number	Description	Accrued	Reduced
Marital Status	Single		PTO	3.077	0
Allowances	1	0			10.464
Additional Withholding	0				

Payment Information					
Bank	Account Name	Account Number	USD Amount	Amount	
Checking	Citizens Bank	*****0248		735.47	USD
Checking	American Express	*****0377		60.00	USD



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Matthew Bateman 1458 W. King St. York, PA 17404

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Matthew Bateman	Waste Connections US, Inc	316428	08/10/2020	08/16/2020	08/21/2020	

	Gross Pay	Earnings or Deductions	Employee Taxes	Deductions	Net Pay
Current	1,103.06	134.62	213.34	21.67	733.43
YTD	38,070.46	3,771.08	7,869.66	238.37	26,191.35

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Bonus - Performance	08/10/2020 - 08/16/2020	0	0	50.00	1,200.00	OASDI	60.10	2,127.18
CV19 Bonus			0	951.73		Medicare	14.06	497.49
Extra Work			0	36.67		Federal Withholding	98.11	3,813.84
Holiday Pay			0	422.40		State Tax - PA	29.73	1,052.99
Overtime	08/10/2020 - 08/16/2020	12.55000	27.175	341.06	10,857.87	SUI-Employee Paid - PA	0.66	22.84
PTO			0	2,145.44		City Tax - EMANC	9.68	324.32
Regular	08/10/2020 - 08/16/2020	40	17.8	712.00	22,456.35	PA LST - EMANC	1.00	31.00
Earnings				1,103.06	38,070.46	Employee Taxes	213.34	7,869.66

Earnings or Deductions			Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental	296.52		Employee Life	9.60	105.60
Flexible Spending - Health Care	25.00	275.00	LTD Optional	3.42	37.62
Medical	109.62	3,199.56	Short Term Disability	3.90	42.90
Earnings or Deductions	134.62	3,771.08	Spouse Life	4.75	52.25
			Deductions	21.67	238.37

Employer Paid Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Long Term Disability ER	1.72	18.92	OASDI - Taxable Wages	969.35	34,309.39
Medical ER	320.54	11,209.63	Medicare - Taxable Wages	969.35	34,309.39
Short Term Disability - ER	3.19	35.09	Federal Withholding - Taxable Wages	969.35	34,309.39
Employer Paid Benefits	325.45	11,263.64			

	Federal	State	Absence Plans		
Description	Accrued	Reduced	Available		
Marital Status	Single		PTO	3.077	0
Allowances	1	0			13.541
Additional Withholding	0				

Payment Information					
Bank	Account Name	Account Number	USD Amount	Amount	
Checking	American Express	*****0377	60.00	USD	
Checking	Citizens Bank	*****9248	673.43	USD	



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Matthew Bateman	Waste Connections US, Inc	316428	08/17/2020	08/23/2020	08/28/2020	

	Gross Pay	Earnings or Deductions	Employee Taxes	Deductions	Net Pay
Current	1,129.64	134.62	222.04	21.67	751.31
YTD	39,200.10	3,905.70	8,091.70	260.04	26,942.66

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Bonus - Performance	08/17/2020 - 08/23/2020	0	0	50.00	1,250.00	OASDI	61.75	2,188.93
CV19 Bonus			0	951.73		Medicare	14.44	511.93
Extra Work		0		36.67		Federal Withholding	103.67	3,917.51
Holiday Pay		0		422.40		State Tax - PA	30.55	1,083.54
Overtime	08/17/2020 - 08/23/2020	13.53333	27.165	367.64	11,225.51	SUI-Employee Paid - PA	0.68	23.52
PTO			0	2,145.44		City Tax - EMANC	9.95	334.27
Regular	08/17/2020 - 08/23/2020	40	17.8	712.00	23,168.35	PA LST - EMANC	1.00	32.00
Earnings				1,129.64	39,200.10	Employee Taxes	222.04	8,091.70

Earnings or Deductions			Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental		296.52	Employee Life	9.60	115.20
Flexible Spending - Health Care	25.00	300.00	LTD Optional	3.42	41.04
Medical	109.62	3,309.18	Short Term Disability	3.90	46.80
Earnings or Deductions	134.62	3,905.70	Spouse Life	4.75	57.00
			Deductions	21.67	260.04

Employer Paid Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Long Term Disability ER	1.72	20.64	OASDI - Taxable Wages	995.93	35,305.32
Medical ER	320.54	11,530.17	Medicare - Taxable Wages	995.93	35,305.32
Short Term Disability - ER	3.19	38.28	Federal Withholding - Taxable Wages	995.93	35,305.32
Employer Paid Benefits	325.45	11,589.09			

	Federal	State	Absence Plans		
Description	Accrued	Reduced	Available		
Marital Status	Single		PTO	3.077	0
Allowances	1	0			16.618
Additional Withholding	0				

Payment Information					
Bank	Account Name	Account Number	USD Amount	Amount	
Checking	American Express	*****0377		60.00	USD
Checking	Citizens Bank	*****9248		691.31	USD



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Matthew Bateman 1458 W. King St. York, PA 17404

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Matthew Bateman	Waste Connections US, Inc	316428	08/24/2020	08/30/2020	09/04/2020	

	Gross Pay	Earnings or Deductions	Employee Taxes	Deductions	Net Pay
Current	1,161.64	134.62	232.85	21.67	772.50
YTD	40,361.74	4,040.32	8,324.55	281.71	27,715.16

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Bonus - Performance	08/24/2020 - 08/30/2020	0	0	50.00	1,300.00	OASDI	63.73	2,252.66
CV19 Bonus			0		951.73	Medicare	14.90	526.83
Extra Work			0		36.67	Federal Withholding	110.72	4,028.23
Holiday Pay			0		422.40	State Tax - PA	31.53	1,115.07
Overtime	08/24/2020 - 08/30/2020	14.71666	27.155	399.64	11,625.15	SUI-Employee Paid - PA	0.70	24.22
PTO			0		2,145.44	City Tax - EMANC	10.27	344.54
Regular	08/24/2020 - 08/30/2020	40	17.8	712.00	23,880.35	PA LST - EMANC	1.00	33.00
Earnings				1,161.64	40,361.74	Employee Taxes	232.85	8,324.55

Earnings or Deductions			Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental		296.52	Employee Life	9.60	124.80
Flexible Spending - Health Care	25.00	325.00	LTD Optional	3.42	44.46
Medical	109.62	3,418.80	Short Term Disability	3.90	50.70
Earnings or Deductions	134.62	4,040.32	Spouse Life	4.75	61.75
			Deductions	21.67	281.71

Employer Paid Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Long Term Disability ER	1.72	22.36	OASDI - Taxable Wages	1,027.93	36,333.25
Medical ER	320.54	11,850.71	Medicare - Taxable Wages	1,027.93	36,333.25
Short Term Disability - ER	3.19	41.47	Federal Withholding - Taxable Wages	1,027.93	36,333.25
Employer Paid Benefits	325.45	11,914.54			

	Federal	State	Absence Plans		
Description	Accrued	Reduced	Available		
Marital Status	Single		PTO	3.077	0
Allowances	1	0			19.695
Additional Withholding	0				

Payment Information					
Bank	Account Name	Account Number	USD Amount	Amount	
Checking	American Express	*****0377		60.00	USD
Checking	Citizens Bank	*****9248		712.50	USD



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Matthew Bateman	Waste Connections US, Inc	316428	08/31/2020	09/06/2020	09/11/2020	

	Gross Pay	Earnings or Deductions	Employee Taxes	Deductions	Net Pay
Current	976.03	134.62	178.75	21.67	640.99
YTD	41,337.77	4,174.94	8,503.30	303.38	28,356.15

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Bonus - Performance		0		1,300.00		OASDI	52.23	2,304.89
CV19 Bonus		0		951.73		Medicare	12.22	539.05
Extra Work		0		36.67		Federal Withholding	78.48	4,106.71
Holiday Pay		0		422.40		State Tax - PA	25.83	1,140.90
Overtime	08/31/2020 - 09/06/2020	2.583334	26.7	68.99	11,694.14	SUI-Employee Paid - PA	0.58	24.80
PTO	08/31/2020 - 09/06/2020	8	24.38	195.04	2,340.48	City Tax - EMANC	8.41	352.95
Regular	08/31/2020 - 09/06/2020	40	17.8	712.00	24,592.35	PA LST - EMANC	1.00	34.00
Earnings				976.03	41,337.77	Employee Taxes	178.75	8,503.30

Earnings or Deductions			Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental		296.52	Employee Life	9.60	134.40
Flexible Spending - Health Care	25.00	350.00	LTD Optional	3.42	47.88
Medical	109.62	3,528.42	Short Term Disability	3.90	54.60
Earnings or Deductions	134.62	4,174.94	Spouse Life	4.75	66.50
			Deductions	21.67	303.38

Employer Paid Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Long Term Disability ER	1.72	24.08	OASDI - Taxable Wages	842.32	37,175.57
Medical ER	320.54	12,171.25	Medicare - Taxable Wages	842.32	37,175.57
Short Term Disability - ER	3.19	44.66	Federal Withholding - Taxable Wages	842.32	37,175.57
Employer Paid Benefits	325.45	12,239.99			

	Federal	State	Absence Plans		
Bank	Account Name	Account Number	Description	Accrued	Reduced
Marital Status	Single		PTO	3.077	8
Allowances	1	0			14.772
Additional Withholding	0				

Payment Information					
Bank	Account Name	Account Number	USD Amount	Amount	
Checking	American Express	*****0377	60.00	USD	
Checking	Citizens Bank	*****9248	580.99	USD	



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Matthew Bateman	Waste Connections US, Inc	316428	09/07/2020	09/13/2020	09/18/2020	

	Gross Pay	Earnings or Deductions	Employee Taxes	Deductions	Net Pay
Current	830.73	134.62	144.18	21.67	530.26
YTD	42,168.50	4,309.56	8,647.48	325.05	28,886.41

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Bonus - Performance		0		1,300.00		OASDI	43.21	2,348.10
CV19 Bonus		0		951.73		Medicare	10.10	549.15
Extra Work		0		36.67		Federal Withholding	61.04	4,167.75
Holiday Pay		0		422.40		State Tax - PA	21.37	1,162.27
Overtime	09/07/2020 - 09/13/2020	3.533333	26.7	94.35	11,788.49	SUI-Employee Paid - PA	0.50	25.30
PTO	09/07/2020 - 09/13/2020	1	24.38	24.38	2,364.86	City Tax - EMANC	6.96	359.91
Regular	09/07/2020 - 09/13/2020	40	17.8	712.00	25,304.35	PA LST - EMANC	1.00	35.00
Earnings				830.73	42,168.50	Employee Taxes	144.18	8,647.48

Earnings or Deductions			Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental		296.52	Employee Life	9.60	144.00
Flexible Spending - Health Care	25.00	375.00	LTD Optional	3.42	51.30
Medical	109.62	3,638.04	Short Term Disability	3.90	58.50
Earnings or Deductions	134.62	4,309.56	Spouse Life	4.75	71.25
			Deductions	21.67	325.05

Employer Paid Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Long Term Disability ER	1.72	25.80	OASDI - Taxable Wages	697.02	37,872.59
Medical ER	320.54	12,491.79	Medicare - Taxable Wages	697.02	37,872.59
Short Term Disability - ER	3.19	47.85	Federal Withholding - Taxable Wages	697.02	37,872.59
Employer Paid Benefits	325.45	12,565.44			

	Federal	State	Absence Plans		
Bank	Account Name	Account Number	Description	Accrued	Reduced
Marital Status	Single		PTO	3.077	1
Allowances	1	0			16.849
Additional Withholding	0				

Payment Information					
Bank	Account Name	Account Number	USD Amount	Amount	
Checking	American Express	*****0377	60.00	USD	
Checking	Citizens Bank	*****9248	470.26	USD	



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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Matthew Bateman	Waste Connections US, Inc	316428	09/14/2020	09/20/2020	09/25/2020	

	Gross Pay	Earnings or Deductions	Employee Taxes	Deductions	Net Pay
Current	1,701.25	134.62	415.14	21.67	1,129.82
YTD	43,869.75	4,444.18	9,062.62	346.72	30,016.23

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Bonus - Performance	09/14/2020 - 09/20/2020	0	0	50.00	1,350.00	OASDI	97.19	2,445.29
CV19 Bonus			0	951.73		Medicare	22.73	571.88
Extra Work		0	0	36.67		Federal Withholding	229.43	4,397.18
Holiday Pay		0	0	422.40		State Tax - PA	48.10	1,210.37
Overtime	09/14/2020 - 09/20/2020	13.03333	27.17	354.13	12,142.62	SUI-Employee Paid - PA	1.02	26.32
PTO	09/14/2020 - 09/20/2020	24	24.38	585.12	2,949.98	City Tax - EMANC	15.67	375.58
Regular	09/14/2020 - 09/20/2020	40	17.8	712.00	26,016.35	PA LST - EMANC	1.00	36.00
Earnings				1,701.25	43,869.75	Employee Taxes	415.14	9,062.62

Earnings or Deductions			Deductions		
Description	Amount	YTD	Description	Amount	YTD
Dental		296.52	Employee Life	9.60	153.60
Flexible Spending - Health Care	25.00	400.00	LTD Optional	3.42	54.72
Medical	109.62	3,747.66	Short Term Disability	3.90	62.40
Earnings or Deductions	134.62	4,444.18	Spouse Life	4.75	76.00
			Deductions	21.67	346.72

Employer Paid Benefits			Subject or Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Long Term Disability ER	1.72	27.52	OASDI - Taxable Wages	1,567.54	39,440.13
Medical ER	320.54	12,812.33	Medicare - Taxable Wages	1,567.54	39,440.13
Short Term Disability - ER	3.19	51.04	Federal Withholding - Taxable Wages	1,567.54	39,440.13
Employer Paid Benefits	325.45	12,890.89			

	Federal	State	Absence Plans		
Description	Accrued	Reduced	Available		
Marital Status	Single		PTO	3.077	24
Allowances	1	0			-4.074
Additional Withholding	0				

Payment Information					
Bank	Account Name	Account Number	USD Amount	Amount	
Checking	American Express	*****0377	60.00	USD	
Checking	Citizens Bank	*****9248	1,069.82	USD	